Who We Are

The St. Cloud Fire Department conducts both fire prevention and suppression activities operating from five fire stations, providing service for over 66,500 residents and its visitors. The main station, located at 101 Tenth Avenue North, provides quarters for the Prevention Division and Administration, in addition to suppression crews.

The Fire Department employs the Fire Chief, Deputy Chief of Operations, three Battalion Chiefs, Division Chief of Training, Training Assistant, Fire Marshal, two Assistant Fire Marshals, fifty-seven full time suppression personnel, one Mechanic, one Administrative Secretary, and one Clerical Technician. The department operates a Chemical Assessment Team, which covers a ten county area. In addition, by contract with the State of Minnesota, they also provide a specialized Emergency Response Team (ERT) covering the entire state.

Other services provided by the Fire Department include Airport Rescue and Firefighting, Confined Space Rescue, Rope Rescue, and Emergency Medical Services, including Extrication. In addition, the Fire Department provides extensive public education and training activities designed to improve the safety of our community.

Mission Statement

Dedicated to protecting life and property in our community through professionally delivered fire prevention and emergency services.

Vision Statement

In the coming years, the St. Cloud Fire Department will be a team whose members are effective, empowered, and enthusiastic in their service. We will be recognized as a regional leader by our community, neighbors, and peers and enthusiastically supported by our community which views us with pride, respect, and confidence. Our mission will be accomplished by a physically fit, healthy, and increasingly diverse work force, well trained in a multitude of specialized skills and empowered with a high level of involvement in our success. Our equipment will be dependable, capable, and consistent with the needs of the community, embracing cutting-edge technology and emphasizing firefighter safety.

For more information, visit www.ci.stcloud.mn.us or contact Human Resources at 320.255.7217

The City of St. Cloud, Minnesota will not discriminate on the basis of race, color, creed, religion, national origin, sex, disability, age, marital status, status with regard to public assistance, familial status or sexual orientation. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all city services, programs and activities.
Looking for a rewarding career where you can contribute to the community?

A fire service career with the City of St. Cloud is a rewarding service to the community. Firefighting work involves training for and participating in duties of protecting life and property by providing and/or performing fire suppression, fire prevention, light and heavy rescue, emergency medical services and hazardous materials control activities. Firefighters must be able to handle periods of intense and sustained physical, mental and emotional stress. If the idea of a rewarding career in fire service interests you, consider applying for the position of Firefighter with the City of St. Cloud.

Nature of Work
This is skilled fire fighting work in combating, extinguishing, and preventing fires, responding to and rendering emergency medical services, responding to and mitigating other emergencies, and the operation and maintenance of fire department equipment, apparatus, and quarters.

Minimum Qualifications
- High school diploma
- Certified as having successfully completed a recognized Firefighter I and II course fulfilling the requirements of the National Fire Protection Association Standard 1001
- Current IFSAC Firefighter II Certification
- Hold a Minnesota Certified Medical First Responder
- Must be eligible to obtain a valid MN Fire Fighters License within six months of hire, in accordance with MN Statutes 299N.05
- Must hold a valid Minnesota Drivers license or be able to obtain one

Residency
Upon appointment, candidates must live within a one hour driving time distance from Fire Station #1.

Application Process
To be considered for a Firefighter position with the City of St. Cloud you will need to submit the following information:
- City of St. Cloud General Application
- copy of your Firefighter I & II Certificate
- copy of your current IFSAC Firefighter II Certificate
- copy of your MN Certified Medical First Responder
If you are eligible to take the written examination, you will be notified by mail on how to proceed. Only those applicants who pass each phase of the examination are invited to continue in the process.

The Written Test
This is a multiple choice test, which is designed to assess the candidates knowledge, skills and abilities to be a Firefighter. Areas tested include, but are not limited to, reading and comprehension, mathematics, map reading and mechanical aptitude. Candidates who score highest on this test are invited to subsequent phases of the examination process.

The Interview
In the interview, a panel of three to five people will interview the candidates. This panel is interested in any education or experience you may have, as well as your reasons for seeking a career in Fire Service. Candidates who successfully pass this phase of the examination will be placed on an entrance eligibility list for positions over a two year life or until the list is exhausted. When a job offer is made, candidates are required to successfully complete a series of pre-employment examinations.

Salaries (2016 Rates Listed)
- Firefighter
  - $47,940 year
- Uniform Allowance
  - $828 Per Year

Benefits Overview
- Medical
- Dental
- Life Insurance
- Flexible Benefits Spending
- PERA
- Paid Holidays
- Sick Leave
- Vacation Time
- Deferred Compensation
- Longevity

Pre-Employment Exams
The pre-employment exams, but are not limited to, a thorough assessment of the following*:
- Background Investigation
- Back Assessment
- Drug Screening
- Psychological Assessment
- Comprehensive Medical Examination
- A Fitness Assessment that includes:
  - Body composition test
  - Strength test
  - Endurance test

The Physical Agility Test
After successfully completing the other pre-employment exams, the final step in the hiring process is the physical agility test. In the Physical Agility Test, candidates are asked to perform several tasks similar to those performed by firefighters on the job. These tasks are designed to test strength, stamina, endurance, agility and ability to work at heights. Candidates must complete the Physical Agility Test within the time allotment. The tasks are as follows*:
- Stair Climb
- Stretcher Carry
- Tower Ladder Climb
- Extend Extension Ladder
- Hose Coupling/Drag
- Ladder removal/replacement
- Search & Victim Drag
- Hydrant to pumper connection

*The events may be subject to change and other requirements may be added. This portion of the test is pass/fail.