

## SCAHRC Meeting Minutes

3/20/13

Present: Rachael, Judy, Ray, Val, Eunice, Cara, Rich

Excused absence: Amy

Meeting was called to order at 6:03p.m.

Motion made for approval of February Meeting minutes by Ray, second by Eunice, motion passed.

The Commission reviewed the changes to the HRC Annual Work Plan that were drafted at the February meeting. Motion by Judy to approve the HRC Annual Work Plan as presented ~ second by Val. Motion passed.

Chairwoman Ruff reminded Commissioners that it is necessary they submit their activities for the year provided on behalf of the commission so they may be included in the annual report. She also reminded them to submit their intent of seeking a second term on the commission.

An update and summary was provided by Rachael regarding the mini open forum conducted by commissioners with the Transgender community. Approximately 15-20 people attended. The written summary has been provided to Commissioners and will appear in the March newsletter. Overall would like to see more sensitivity training with businesses and also to have more cooperation and collaboration with PRIDE. Chairwoman Ruff agreed to draft a letter to PRIDE relaying this information as a means to build a better relationship and Ray agreed to deliver it and have a discussion.

Chairwoman Ruff reviewed the upcoming mini forum for people with disabilities and provided the flyer. Members were asked to distribute and seek people to participate. This will be April 17<sup>th</sup> and will take the place of the April meeting.

Ray reported that he has found two human rights/diversity trainings that require a payment for use. He will look for others. Judy agreed to seek information from the MN League of HR. He will also contact the public schools to see what is in use. Val will assist.

Chairwoman Ruff provided the new form to use when garnering the support and alignment with community allies. She encouraged Commissioners to seek a minimum of two who are willing to sign on as Allies. This was also presented to the Sauk Rapids Chamber.

Submitted by,

Cara Ruff