

Meeting was called to order by Chairwoman Ruff at 6:05 p.m.

Members Present: Val, Eunice, Judy, Amy, Ray, Cara

Excused absence: Rachel

Motion made by Amy and seconded by Ray to approve the January meeting minutes. Motion passed.

Chairwoman Ruff passed around a copy of the financials which have remained unchanged with a balance of \$352.80.

Mike Williams was unable to attend the meeting as scheduled.

Planning of two mini –forums as action taken based on public input at community forum:

- 1) There will be a mini forum on 3/6 which Rachel has planned with Troy. It will take place at Element Mental Health and the population focus will be LGBT. Rachel and Val will attend and facilitate.
- 2) There will be a mini forum on 4/17 at Independent Lifestyles, Inc. with the focus population of people with disabilities. Amy and Judy and Eunice will attend and facilitate. Cara will make and distribute flyers.

Report and discussion of findings about what is currently being provided as training on LGBT issues in the schools: Val reported making many contact attempts and getting no response. It was suggested that she go the guidance counselors at the schools for feedback. Val agreed to follow up. With the information collected the Commission can determine what if any needs are not being addressed for this school age population and what educational options may be provided.

Review and Update of Annual Work Plan:

After review of each goal the Commission unanimously decided to make the following amendments to the plan:

Goal I : The HRC will form alliance partnerships with 10 business in the St. Cloud Area.

Goal II: Timeline changed to ongoing.

Goal III: Timeline changed to : on-going as new members come on the Commission.

Goal IV: Tactic changed to include: HRC Blog and having HRC information posted on City website.

Goal V: Timeline changed to Current year.

New Goal VI added: To reduce bullying and increase inclusion and tolerance of all of the protected classes in the K-12 schools in St. Cloud.

Tactic: Literature distribution, train the trainer (train students to train their peers), speaking events, forums.

Budget needs determined:

\$200 Stickers for businesses to advertise their partnership with the HRC

\$1,000 printing brochures and posters

\$250 postage

\$150 refreshments for forums

\$300 transportation reimbursement for Commissioners to attend Statewide Human Rights Meetings

\$700 Booth, exhibit, sponsor fees

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Total budget being requested = **\$2,600**

Ray agreed to see what is current available for training methods and will bring forth ideas so we can determine best available for use.

Ray also agreed to look at upcoming community events so the Commission can make decisions about where and when to participate this year.

**Chairwoman Ruff asked Commissioners to send her all activities, forums, trainings you have attended or provided as a Commissioner so that those activities can be included in the Commission's annual report. Please do this within the next week.

Chairwoman Ruff agreed to make a formal request to the City to have the Commission's information updated on their website and that space be made available for public posting of our information.

The Commissioners agreed to seek out business partnerships without asking for a financial contribution and instead asking them to post our information as a partner and ally.

Submitted by,

Chairwoman Ruff